

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – January 20, 2015 – 6:00 p.m.  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Recognition of Speaker(s)
  - A. Kathy Woods – Class Rank
6. Treasurer's Report
7. Superintendent's Report
  - A. Regina Teutsch, Exec. Director Teaching & Learning – Testing & Assessments
  - B. Dante Capers, Principal – WGH Update
  - C. Steve Chiaro – Superintendent's Advisory Committee Update
8. Board of Education Committee Reports
  - A. Athletics *(Andre Coleman and Bob Faulkner)*
  - B. Finance Advisory *(Andre Coleman and John Lacy)*
  - C. Board Policies and Guidelines *(Regina Patterson)*
  - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
  - E. TCTC Board Representative *(Bob Faulkner)*
  - F. Urban Commission *(Patti Limperos and Regina Patterson)*
9. Old Business
10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the December, 2014 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held December 9, 2014

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the December, 2014 financial statement and short term investments made by the Treasurer during December, 2014, EXHIBIT A, (pp. 28 – 29), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance July 1, 2014</b>	\$14,444,305.59	\$15,962,511.55	\$30,406,817.14
<b>December Receipts</b>	4,380,557.50	1,525,896.46	5,906,453.96
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	33,494,933.23	11,677,569.45	45,172,502.68
<b>MTD Expenditures</b>	4,926,654.81	3,456,590.27	8,383,245.08
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	31,137,332.88	12,553,709.75	43,691,042.63
<b>Ending Balance December 31 , 2014</b>	16,801,905.94	15,086,371.25	31,888,277.19

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$48,420.48
002-9003 School Improvement Bond	8.54
004-9003 Building – Local Funds	0.80
006-0000 FS-Food Service	2,306.04
008-Endowment	46.51
Auxiliary Services	<u>176.70</u>
Total	\$50,959.07

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Tax Rates

It is recommended the resolution listed below for tax rates for calendar year 2015 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		6.85	6.85
Permanent Improvement		1.00	1.00
Emergency Levy Fund		5.35	5.35
Emergency Levy Fund		<u>10.90</u>	<u>10.90</u>
Grand Total	4.70	58.95	63.65

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. FY2015 Permanent Appropriation Measure Revision

It is recommended the resolution listed below for the FY2015 Permanent Appropriation Measure Revision be approved as submitted.

WHEREAS, MOTION NO. 09-2014-240 approved at the September 23, 2014 Regular Board Meeting, established the FY2015 Permanent Appropriation Measure for all Funds; and

WHEREAS, during the fiscal year, adjustments do occur to the Permanent Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, that the Warren City Board of Education approve revisions to the FY2015 Permanent Appropriation Measure as outlined in EXHIBIT B, (pp. 30 – 31).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. 2014-15 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2014-15 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2014-15 Co-curricular Activity Account:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
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<u>Lincoln PK-8 School</u>	
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300-9024	SA24NH
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AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



6. Revised Appropriation Budget

It is recommended the resolution listed below for a revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Early Childhood Education Preschool Expansion  
Fund #439, S.C.C. #9125
- FY2015 Apprn.: \$304,000.00
- Rev. Apprn.: \$464,000.00
- Exec. Director: Mark R. Leiby, Christine Bero  
State and Federal Programs
- Purpose: \$160,000.00 increase due to the addition of 40 additional preschool slots awarded to the district for preschool education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: One Health Ohio  
Lloyd McCoy Health Center  
1977 Niles Road SE  
Warren, OH 44484  
EXHIBIT C, (pp. 32 – 33):  
Amount: No charge to District.  
Exec. Director: Jennifer Myers, Special Education  
Purpose: To provide home instruction to students living in the vicinity of the Lloyd McCoy Health Center whose parent(s)/Guardian(s) are unable to provide transportation to other locations and for which home visits by a District teacher are not feasible.
- b. Agreement: Allyson Stephens  
1930 Woodgate Street  
Austintown, OH 44515  
EXHIBIT D, (pp. 34 – 35):  
Amount: \$320.00  
Supervisor: Jill Merolla, Community Outreach and Grant Develop  
Purpose: To provide dance lessons two times per week up to 16 sessions at \$20.00 per session for students at the 21<sup>st</sup> Century Community Learning Centers at Jefferson and Willard Schools during the 2014-2015 school year.
- c. Agreement: Cheyanne Burns  
6259 Mahoning Avenue  
Warren, OH 44481  
EXHIBIT E, (pp. 36 – 37):  
Amount: Not to exceed \$6,500.00 (\$30.00 per hour)  
Supervisor: Jill Merolla, Community Outreach and Grant Develop  
Purpose: To provide fitness lessons to students K-8 as part of the Warren Fitness Challenge. Students include the 21<sup>st</sup> CCLC programs, YWCA/Trumbull Family Fitness Afterschool Care and McGuffey/Lincoln 6-8 grade afterschool.

d. Agreement: Northeast Ohio Management Information Network  
 528 Education Highway  
 Warren, OH 44483  
EXHIBIT F, (pp. 38 – 46):  
 Fund: Fund #001  
 Period: July 1, 2015, through June 30, 2020.  
 Amount: \$9,624.00  
 Exec. Director: Mark Leiby, Office of State/Federal Programs and  
 Technology  
 Purpose: To provide internet access to Warren City School’s  
 warehouse located at 745 Pine Ave. Warren, Ohio. Erate  
 will be filed to assist with the cost of the service over the 5  
 year period.

e. Agreement: Northeast Ohio Management Information Network  
 528 Education Highway  
 Warren, OH 44483  
EXHIBIT G, (pp. 47 – 55):  
 Fund: Fund #001  
 Period: July 1, 2015, through June 30, 2020.  
 Amount: \$32,832.00  
 Exec. Director: Mark Leiby, Office of State/Federal Programs and  
 Technology  
 Purpose: To provide internet access to the following locations:  
 McGuffey PK-8, Board of Education and Monroe Street  
 building. Erate will be filed to assist with the cost of the  
 service over the 5 year period.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

JOHNSON, Jeffrey	\$ 325.00
KUNTZMAN, Kelly	\$ 375.00
MARCIANO, Stacy	\$ 375.00
ZAGOREC, Karen	\$ 375.00

Classified – 2014-2015 School Year:

POWERS, Stephen	\$ 50.00
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AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Roger Ailes	Broadcast & Video Production Class Monetary Donation Value: \$2,000.00	[1]
AVI Foodsystems, Inc.	Jefferson 1 <sup>st</sup> Grade Students Cookies Estimated Value: \$100.00	[2]
Believer’s Christian	Jefferson K – 2 Students Christmas Gifts Estimated Value: \$3,000.00	[2]
Berk Enterprises	WCS PK – 8 Schools Coats and Scarfs Value: \$5,000.00	[3]
Enzo’s	21 <sup>st</sup> Century Program Pasta Estimated Value: \$100.00	[4]
James L. Frazier	WGH Academic Prep Bowl Monetary Donation Value: \$500.00	[1]

Giant Eagle	21 <sup>st</sup> Century Program Baked Goods Estimated Value: \$50.00	[4]
JSS Construction & Painting	Jefferson 7 <sup>th</sup> Grade Students Monetary Donation Value: \$498.00	[1]
Knights of Columbus	Jefferson PK – 8 School 25 Winter Coats Estimated Value: \$625.00	[2]
Omega Psi Phi	Jefferson 4 <sup>th</sup> and 5 <sup>th</sup> Graders 12 Bikes Estimated Value: \$1,200.00	[2]
Parkman Congregational Church	Jefferson 4 <sup>th</sup> and 5 <sup>th</sup> Graders Assorted School Supplies Estimated Value: \$50.00	[2]
Starbucks (in Boardman)	Stedman Graham Program 2 Bags of Coffee Estimated Value: \$25.00	[5]
Sunrise Inn Express	Jefferson 7 <sup>th</sup> Grade Students Food Estimated Value: \$200.00	[2]

- [1] To be used to support the students at Warren G. Harding High School.  
 [2] To be used to support the students at Jefferson PK – 8 School.  
 [3] To be used to support the students of the Warren City Schools.  
 [4] To be used to support the students at Jefferson and Willard PK – 8 Schools.  
 [5] To be used to support the Jefferson PK – 8 Community.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Disability Retirement - Certificated

WHEREAS, the following employee has worked or received working credit qualifying for disability retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3309.39, 3309.40 and 3309.41, the request for such disability retirement is accepted; and

BE IT FURTHER RESOLVED that the Board of Education commends that public service rendered, commitment to young people, and loyalty to the schools and the community; and

BE IT FINALLY RESOLVED that the disability retirement is accepted with regret but with best wishes and sincere appreciation.

(1) Diana Anderson, School Counselor, Salary Table A, effective the close of the day, August 31, 2014.

b. Appointment – Certificated (To receive one-year contract for the 2014-2015 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Megan Dorski, Special Education Teacher, Salary Table A, Step B-01 (pro-rata), Limited Contract, effective 02/23/2015 for the remainder of the 2014-15 school year. (Replacement Position)
- (2) Gordon White, Special Education Teacher, Salary Table A, Step B-01 (pro-rata), Limited Contract, effective 01/05/2015 for the remainder of the 2014-15 school year. (Replacement Position)

c. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, January 21, 2015.

- (1) Shelley Berlin, Salary Table A, Step M-05, Continuing Contract to be effective the beginning of the day, January 21, 2015.
- (2) Rebecca Gabrick, Salary Table A, Step M-03, Continuing Contract to be effective the beginning of the day, January 21, 2015.
- (3) Mackenzie Pinto, Salary Table A, Step M-06, Continuing Contract to be effective the beginning of the day, January 21, 2015.
- (4) Sheena Ridell, Salary Table A, Step M-04, Continuing Contract to be effective the beginning of the day, January 21, 2015.
- (5) Thomas Riedel, Salary Table A, Step M-06, Continuing Contract to be effective the beginning of the day, January 21, 2015.
- (6) Amber VanKirk, Salary Table A, Step M-04, Continuing Contract to be effective the beginning of the day, January 21, 2015.
- (7) Laura Sonney, Salary Table A, Step M-04, Continuing Contract to be effective the beginning of the day, January 21, 2015.



d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Jennifer Cicero, Secondary Education Teacher, effective 01/05/2015, concurrent with applicable sick leave.
- (2) Tracy Gogel, Secondary Education Teacher, effective 12/16/2014, concurrent with applicable sick leave.
- (3) Alyssa Infante, Special Education Teacher, effective 01/05/2015, concurrent with applicable sick leave.

e. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for CASEL training effective 01/01/2015 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from

NoVo Foundation Fund #007, SCC 9525 (Recommended by J. Merolla, Community Outreach/Grant Development)

- Gina D'Alio
- Rebecca Battista
- Debra Carrino
- Sandra Carson
- Theresa Chucksa
- John Curry
- Trisha DiCesare
- Tasha Dragish
- Heather Eich
- Diane Gibbons
- Kendra Godiciu
- Ashley Goff
- Carole Goffus
- Suzanne Goodyear
- Tina Henderson
- Todd Jones
- Meghan Klem
- Jessica Logan
- Lana Malliaras
- Cara Meadows
- Tammi Penman
- Jill Redmond
- Richard Rohrer
- Lance Ronghi
- Rachel Sheller
- Brandi Shrock
- Jessica Stacy
- Christine Ulrich
- Laura Vennetti
- Alexis Williams
- Kirk Zellers
- Laura Zellers

- (2) Supplemental Contract for After School Intervention, effective 01/01/2015 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Jodi Beachy

- (3) Supplemental Contract for the purpose of participating on the PK-8 Building Leadership Team and attending the monthly meetings as

scheduled, effective 08/04/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115 and Fund #536, SCC 9515 (Recommended by M. Leiby, State/Federal Programs and Technology)

**McGuffey**

Caren Purcell

- (4) Supplemental Contract for Home Instruction, effective 01/01/2015 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Laura Sonney

- (5) Supplemental Contracts for the purpose of providing instruction in the Third Grade After School Intervention Program at each PK-8 School, effective 01/20/2015 through 04/23/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I, Fund #572, SCC 9115, not to exceed \$3,000 each (Recommended by M. Leiby, State/Federal Programs and Technology)

**Jefferson**

Suzanne Goodyear  
Molly James  
Mesa Morlan  
Sheena Ridel  
Brenda Stauffer  
Nicole Varley

**Lincoln**

Mary Jo Altobelli  
Patricia Fisher  
Kelly Hutchison  
Abbey Kuszmaul  
Jacqueline Lawrence  
Laurel Phythyon  
Katherine Vrbancic  
Paula Yauger

**McGuffey**

Anna Marie Buonavolonta  
Katherine Kish  
Elaine Mantos  
Jennifer Nielson  
Margaret O'Brien-March  
Kellie Ruane  
Stephanie Tamburro

**Willard**

Annette Constantino  
Ruth Ann Groff  
Heather Hathaway  
Michael Kromer  
Cara Meadows  
Erikka Sampson  
Lorena Schroeder  
Samantha Wiesen

- f. Building Substitute Teacher Appointment(s) (2014-15 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Edna Douglas	01/20/2015	Lincoln PK-8

- g. Substitute Teacher Appointment(s) (2014-15 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that

the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as Schedule.

<u>Name</u>	<u>Effective Date</u>
Alison Evans	01/05/2015
Ashley Massucci	01/07/2015
Michalene Hughley	01/08/2015
Paul Moser	01/12/2015
Richard Sutak	01/13/2015

CLASSIFIED:

h. Resignations – Classified – Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Annette Drummond, 21<sup>st</sup> Century Community Learning Center Activity Leader, effective 11/18/2014.
- (2) Alvin Jennings, Educational Aide, Jefferson PK-8 Building, effective 01/16/2015.
- (3) Patrick Scalley, Sign Language Interpreter, Special Education, effective 01/09/2015.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Edward Myers, Maintenance, Plant Manager 1, Willard PK-8, Salary Table D, effective 01/08/2015.

j. Initial Regular Employment – 4-Hour Bus Driver

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 95, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Melvin Howard, Jr., Four-Hour Bus Driver, Salary Table D, sixty days probationary period completed effective 01/14/2015.  
(Recommended by D. Selbe/Transportation)

k. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Troy Seay, MD Educational Aide, Jefferson PK-8, Salary Table I, effective 01/05/2015.
- (2) Thomas Sunderman, Night Janitor, Warren G. Harding High School – Area #1, Salary Table D, effective 12/17/2014.
- (3) Immaru Webster, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 01/16/2015.

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Ronald Cole, from Night Janitor, Lincoln PK-8 – Area #7, Salary Table D, to Night Janitor, Jefferson PK-8 – Area #6, Salary Table D, effective 01/05/2015.

- (2) Carrie Reger, from 5-Hour Delivery Person, Administration, Salary Table D, to Night Janitor, McGuffey PK-8 – Area #4, Salary Table D, effective 12/17/2014.
- (3) LaVonda Wright, from Food Service Helper, 7.0 hpd, Willard PK-8, Salary Table G, to Food Service Helper, Breakfast & Lunch, 7.0 hours per day, Willard PK-8, Salary Table G, effective 01/05/2015.

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Breonna Blackwell, Substitute Food Service Helper, Salary Table M, effective 01/14/2015.
- (2) Latoya Johnson, Substitute Educational Aide, Salary Table M, effective 01/07/2015.
- (3) Nailah Shaw, Substitute Night Janitor, Salary Table M, effective 12/22/2014.
- (4) Immaru Webster, Substitute Educational Aide, Salary Table M, effective 01/07/2015.



n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be given a supplemental contracts for the purpose of attending Skills for Life Professional Development Workshops, at the current hourly rate of \$10.68, from January 5, 2015 through February 27, 2015, not to exceed 12 hours. Funds to be paid through Title I Fund #572, SCC 9115, Fund #590, and SCC 9105. (Recommended by M. Leiby/Executive Director of State/Federal Programs & Technology Department)

Shaina Trebilcock

- (2) The following individuals are to be given supplemental contracts for services related to the 21<sup>st</sup> Century Community Learning Afterschool Program, Grades 6-8, Willard PK-8 and Jefferson PK-8, for the positions, rates and funds indicated, on an as-scheduled basis for the period of 01/01/2015 through 06/30/2015. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development Department)

Position: Learning Center Activity Leader – Willard PK – 8  
and Jefferson PK-8  
Fund: 21<sup>st</sup> Century CLC Grant Fund #599 SCC 9115  
Rate: \$11.11/hour

Bonnie Namola  
James W. Reed, Jr.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

12. Reconvened Board Meeting - \_\_\_\_\_ p.m.

13. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
01/16/2015