

AGENDA
Board of Education
Warren City School District
Regular Meeting – January 6, 2015
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
 - A. Dante Capers, WGH Principal – JDAI
 - B. Ed Bolino and Steve Chiaro – PHP/Valley Counseling
 - C. Lisa Rek – Reading Recovery Recognition, Warren City Schools
8. Board of Education Committee Reports
 - A. Athletics
 - B. Finance Advisory
 - C. Board Policies and Guidelines
 - D. Legislative Liaison
 - E. TCTC Board Representative (*Bob Faulkner*)
 - F. Urban Commission
9. Old Business
10. New Business

Treasurer's Recommendations

1. Alternative Tax Budget Information

It is recommended the resolution listed below for the Alternative Tax Budget Information be approved as submitted.

WHEREAS, school districts must adopt the Alternative Tax Budget Information for the coming fiscal year by January 15; and

WHEREAS, such information is more of an administrative exercise than of revenue-generating significance, in that the "January budget" is commonly referred to as the "asking for" budget (vs. the July appropriations measure which actually deals with expected funds).

NOW, THEREFORE, BE IT RESOLVED, under provisions of ORC 5705.281, that the Alternative Tax Budget Information for the year commencing July 1st, 2015 is approved as presented in EXHIBIT A, (pp. 16 - 20).

BE IT FURTHER RESOLVED, under the provisions of ORC 5705.281, that the Treasurer shall deliver a copy of the approved Alternative Tax Budget Information on the prescribed form to the County Auditor on or before January 20.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

CIAMBOTTI, James \$ 325.00

Classified – 2014-2015 School Year:

HOLBROOK, Thomas 50.00

AC _____ RF _____ JL _____ PL _____ RP _____

2. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
AVI	Jefferson 21 st Century Program Sandwiches Value: \$75.00	[1]
General Motors	21 st Century Learning Centers Giant Eagle Gift Cards and School Supplies Value: \$2,500.00	[2]
Geniece Mowery	Board of Education Christmas Tree Value: \$700.00	[3]
Megan Mussler	Jefferson 21 st Century Program Cupcakes Value: \$25.00	[1]
Kristi Rogers	Jefferson 21 st Century Program 2 Gift Cards Value: \$50.00	[1]

- [1] To be used to support the students of Jefferson PK – 8 School.
- [2] To be used to support the students of Jefferson and Willard PK – 8 Schools.
- [3] To be used to support the Warren City School Community.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Home Instruction, effective 10/01/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Suzanne Spirito

- (2) Supplemental Contract for Home Instruction, effective 12/01/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Veronica Wadsworth
Samantha Wiesen

- (3) Supplemental Contract for Swim Program Lifeguard, effective 12/04/2014 through 06/30/2015, \$24.21 per an hour, on an as needed

basis, to be paid through BBITA, Fund #001 (Recommended by R. Teutsch, Curriculum & Instruction)

Nancy Charnas

- b. Employment – Certificated (current regular employee) (Co-Curricular year) (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by H.S. Principal)

High School Advisors & Clubs:

- (1) F.I.R.S.T. Project Coordinator, Code #14, Index 8.0, Salary Table B.

Elizabeth Stawiski

CLASSIFIED:

- c. Retirement – Classified

WHEREAS, the following employees have worked or received working credit qualifying for retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement; and

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) John Roskos, Jr., Day Fireman, Jefferson PK-8, Salary Table D, effective the close of the day 01/31/2015.

d. Resignations – Classified – Personal

WHEREAS, the employee(s) herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Johnnie Anderson, Crossing Guard, Willard PK-8, Salary Table M, effective 11/17/2014.
- (2) Howard Sutton, Computer Technician, Willard PK-8, Salary Table L, effective 12/31/2014.

e. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Vicky Straw, Food Service, Cook's Helper, Warren G. Harding High School, Salary Table G, effective 12/03/2014.

f. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Lynette Allen, Cook - Food Service, McGuffey PK-8, Salary Table G, effective 12/05/2014.
- (2) Suzanne O'Dell, Night Janitor, Jefferson PK-8, Salary Table D, effective 10/22/2014.

g. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Alvin Jennings, Jr., MD Educational Aide, Jefferson PK-8, Salary Table I, effective 12/15/2014.
- (2) Vickie Ostetrico, MD Educational Aide, Jefferson, PK-8, Salary Table I, effective 12/15/2014.

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Marie Liebal, from Night Janitor, McGuffey – Area #4, Salary Table D, to Night Janitor, Jefferson – Area #7, Salary Table D, effective 12/04/2014.

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon

receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Karlee Airgood, Substitute Educational Aide, Salary Table M, effective 12/15/2014.
- (2) Alvin Jennings, Jr., Substitute Educational Aide, Salary Table M, effective 12/11/2014.
- (3) Jalon Lee, Substitute Night Janitor, Salary Table M, effective 12/15/2014.
- (4) Dutchess Murray, Substitute Educational Aide, Salary Table M, effective 12/14/2014.
- (5) Tabitha Oliver, Substitute Night Janitor, Salary Table M, effective 12/15/2014.

j. Employment—Classified Co-curricular 2014-2015 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Athletics:

- (1) Basketball – 9th Grade Coach – High School - Warren G. Harding High School (Girls) – Code #41, Index 16.0, Salary Table B. (50% of contract)

Annastacia Ray

- (2) Student Game Worker for Athletic Events
For the 2014-2015 School Year

A Student Game Worker for High School sports will be paid from Athletic Fund #300, as follows:

Gate for Boys' JV/9 th Football	\$8.10/hour
Gate for Boys' Varsity Football	\$8.10/hour
Main Ticket Clerk for Varsity Football	\$8.10/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$8.10/hour
Football Clock Asst.	\$8.10/hour
J.V. Football Clock	\$8.10/hour
Freshmen Football Clock	\$8.10/hour
Lower Level Football Clock	\$8.10/hour
Football Announcer	\$10.00/hour
Football Asst. Announcer	\$10.00/hour
Audio for Football	\$8.10/hour
Video for Football	\$8.10/hour
Computer for Football	\$8.10/hour
Game Book/Statistician for Football	\$8.10/hour
Press Box Host	\$8.10/hour
Officials' Host for Football	\$8.10/hour
Parking Worker for Football	\$12.00/hour
Parking Coordinator for JFK Football	\$18.00/hour
Parking Coordinator for WGH Football	\$18.00/hour
Gate for Single Girls' Volleyball	\$8.10/hour
Gate for Single Boys and/or Girls Soccer	\$8.10/hour
Gate for Single Boys and/or Girls Basketball Game	\$8.10/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.00/hour
JV Basketball Clock	\$8.10/hour
Freshman Basketball Clock	\$8.10/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$8.10/hour
Video for Basketball	\$8.10/hour

Gate for Boys' and/or Girls' Swim Meet	\$8.10/hour
Security for High School Sporting Event	\$8.10/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10/hour
Overtime Game Worker	\$8.10/hour

The Game Worker listed below will be paid at above rates according to event/assignment working:

- Seth R. Brugler
- Allyson F. Crays
- Immaru Webster, Jr.
- Ian J. Wilcox

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

(3) Adult Game Workers for Athletic Events
For the 2014-2015 School Year

All Adult Game Workers for Middle School sports will be paid as follows:

Gate for Boys' Single Middle School Football	\$8.10/hour
Gate for Girls' Single Volleyball	\$8.10/hour
Gate for Single Boys' and/or Girls' Basketball Game	\$8.10/hour
Gate for Boys' and/or Girls' Swim Meet	\$8.10/hour
Security for Single Middle School Events	\$8.10/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10/hour

Game Workers listed below will be paid at above rates according to event/assignment working.

- Diane Hernandez
- Jamahl Martin
- Alexandria Narotsky

(To be paid from Fund #014)

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements.

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____